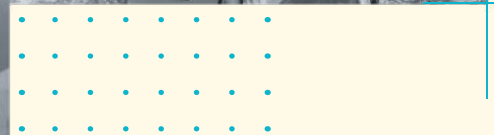


CARING FOR LIFE

Cipla Foundation in Sikkim - 2025

CARING



About Cipla Foundation



Cipla Foundation's vision for an equitable world is built on the foundation of 'Caring for Life.'

At Cipla, we strongly believe that sustainable business growth is intertwined with the well-being of the societies and natural ecosystems where we operate.

Cipla Foundation, the philanthropic arm of Cipla, collaborates with reputed institutions, non-governmental organizations (NGOs) and government agencies to enhance the outreach of its CSR initiatives.

WE WORK ACROSS FIVE KEY THEMATIC AREAS:



HEALTH



ENVIRONMENTAL
SUSTAINABILITY



EDUCATION



SKILLING



DISASTER
RESPONSE

IN INDIA:

20
STATES
REACHED

60+
PARTNERSHIPS
BUILT



Cipla's social initiatives in Sikkim began in 2014.

In Sikkim, Cipla Foundation currently works across and reaches out to:

30+
VILLAGES

35+
SCHOOLS

2
HEALTHCARE
INSTITUTIONS

2,000+
STUDENTS

The map used in the booklet is for general illustration only, not indicative of political boundaries and not to be used for reference purposes.

Leaders Speak

“



UMANG VOHRA

Managing Director & Global CEO, Cipla

Engaging with communities brings meaning beyond professional achievements. Through Cipla Foundation, we uphold our legacy of social good, igniting hope and making a difference. We strive to put 'care' back into 'healthcare' every day. From bringing essential healthcare to doorsteps and building the palliative care ecosystem to enabling education, advancing water neutrality, and supporting disaster relief efforts, we remain committed to creating lasting impact in every community we serve.

“



RAJEEV KUMAR SINHA

Global Chief Manufacturing Head, Cipla

On behalf of every Ciplaite, I can proudly say that our commitment to caring for every life unites us. Through our Foundation, we champion initiatives that expand access to quality healthcare and education, uplifting communities and transforming lives. The resilience and spirit of those we serve continue to inspire me every day.



DR. RAJU MISTRY

Global Chief People Officer, Cipla

Caring has the gift of making the ordinary seem special. Cipla Foundation embodies 'Caring for Life' through initiatives that transform the way we see the world. As a volunteer, I have witnessed how employee involvement amplifies our impact, creating lasting change and fostering a deep sense of purpose.

“



ANURAG MISHRA

Head, Cipla Foundation

We work passionately towards our goal of equitable access to quality healthcare and education opportunities for the most vulnerable in our communities. Our team at the Foundation and I are committed to 'Caring for Life' and we constantly strive to bring about a meaningful change. It is the strength of our partnerships that fuels our work, and we remain grateful for their faith in us.

About Cipla Sikkim

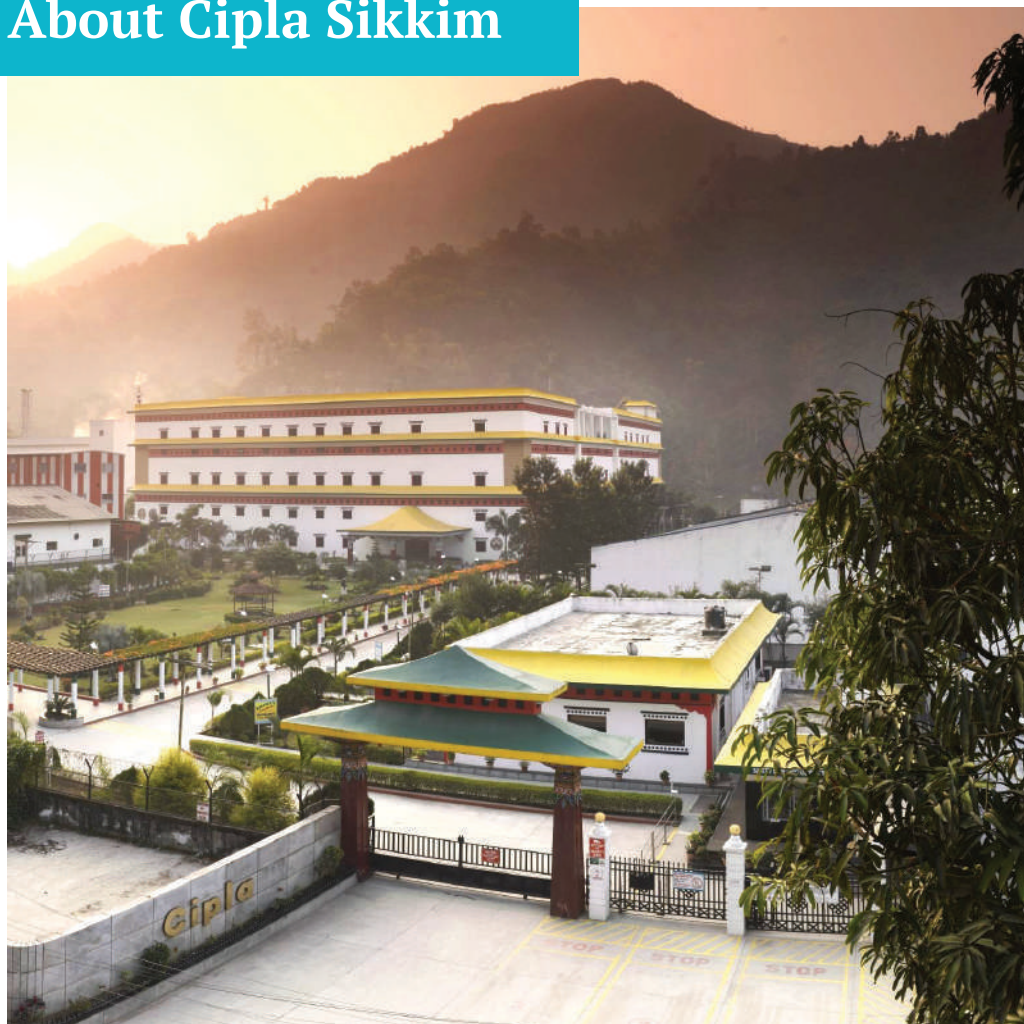


Image credit: Amit Pasricha

Cipla Sikkim

Cipla commenced its operations in Sikkim, a state in the North-East India, in the year 2007 with one manufacturing unit in Kumrek, Sikkim, followed by another subsidiary unit Goldencross Pharma, Rorathang in 2008, and Cipla Unit II, Rorathang which commenced its operation in 2017.

Today, Cipla has a total of three units in Sikkim including its subsidiary Goldencross with approximately 2400+ workforce. Cipla Sikkim sets itself apart with three manufacturing units that produce a wide range of formulations such as Form Fill Seal (FFS) respules, nasal sprays, Metered-Dose Inhalers (MDIs) Aerosols, Tablets, Capsules, Topical preparations, Liquids and Pet Bottles.

Cipla Sikkim is a WHO-certified site and caters to majority of our domestic market. Our units in Sikkim are among the 45+ other pharmaceuticals around Sikkim and amongst Cipla's 40+ manufacturing units around the world.



UJWAL SHENDRE

Site Head, Sikkim



Cipla's guiding philosophy is 'Caring for Life' which every Ciplaite demonstrates in our culture, be it inside Cipla premises or the community around our factory sites. Through Cipla Foundation, we have been working for the wellbeing of underserved communities and for a better future of our youth in Sikkim, through various initiatives in Education and Health. Through our digital literacy initiatives, we hope to help ignite a scientific and technology-based temperament among students.



eSanjeevani The National Telemedicine Service of India

eSanjeevani represents a significant advancement towards digital health equity and Universal Health Coverage (UHC). It facilitates quick and easy access to doctors and medical specialists for patients, through smartphones located at their nearest primary health facility or Ayushman Bharat Health & Wellness Centre.

In East Sikkim, Cipla Foundation has supported this program by providing 48 digital devices that are actively used for delivering remote consultations.

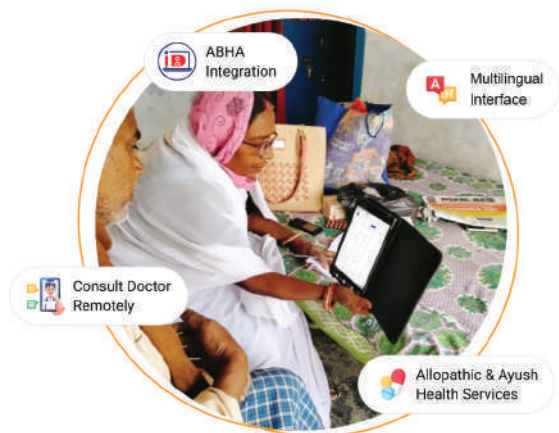


Image source: www.esanjeevani.mohfw.gov.in

Ni-kshay Mitra An initiative to help tuberculosis (TB) patients

Under the Ni-kshay Mitra Scheme of the Government of India, nutritional support is provided to tuberculosis patients in Himachal Pradesh, Sikkim and Maharashtra to boost their immunity and aid recovery.

IN SIKKIM, CIPLA FOUNDATION, TOGETHER WITH DISTRICT TUBERCULOSIS CELL AND ANUGYALAYA, OUR PARTNER NGO, WE PROVIDED -

8 MONTHS OF
NUTRITION KITS TO

50 TUBERCULOSIS PATIENTS
IN MANGAN DISTRICT



Ambulance support for community health centre, Rhenock

Cipla Foundation recently supported the Community Health Centre in Rhenock by providing the only ambulance in the area, which has been vital for transporting patients to higher altitude healthcare facilities like Sir Thutob Namgyal Memorial Multispecialty Hospital (STNM).

In the past, Cipla Foundation had provided one ambulance which proved to be an essential resource throughout COVID-19 pandemic for the local health team. The ambulance became inoperable in 2024 and to ensure continued patient transport services in the Rhenock region, Cipla Foundation stepped in by providing a new ambulance. This service brings renewed hope to patients in remote areas seeking access to essential healthcare services.

Additionally, during COVID-19, Cipla Foundation also provided an ambulance to the State Health Department. Overall, we provided three ambulances in Sikkim to support and assist patients in need.



Environmental Sustainability



From our guiding philosophy, we believe that sustainable growth is intertwined with the natural ecosystems where we operate. By adopting eco-friendly technologies and optimising the use of resources as a part of our processes, we aim to contribute to the overall well-being of our environment.

Widening the horizon through our water conservation projects

To address issues of water scarcity, declining groundwater levels and climate change impacts, we collaborated with leading organisations like MYRADA and BAIF on initiatives to enhance water retention and ground water rejuvenation in the states of Maharashtra, Madhya Pradesh, Karnataka and Tamil Nadu.

Our initiatives include -

- Renovating defunct water harvesting structures
- Strengthening embankments
- Desiltation of water bodies
- Supporting implementation of watershed programs
- Formation of Water User Groups for upkeep, maintenance and sustainability of the structures created

Till date

25+ VILLAGES SUPPORTED **3,000+** FAMILIES REACHED



Launched in 2022, the project is striving to harvest 20 lakh cubic litres of water by FY 2025 and the project is on track to achieve this.

Promoting sustainable farming and adopting clean energy solutions



Continuing with our endeavour and investment in water harvesting projects, through our partners, we also support projects on promoting indigenous, weather-resilient crops including millets as well as training and capacity building on improved agricultural practices and components of renewable energy.

In Satara and Nashik districts of Maharashtra, we train and encourage farmers to sow local indigenous varieties of crops and to set up solar plants and bio-gas units which reduce dependency on fossil fuel and improve usage of green energy. We also support farmers in deploying solar-powered insect traps to control pests that harm crops. This has helped farmers reduce the use of pesticides and transition towards organic farming.





Igniting curiosity in children through the 'Mobile Science Lab'

Cipla Foundation has partnered with Agastya International Foundation since 2015 by supporting 'Mobile Science Labs' (MSLs) that carry scientific models & experiments and reach out to students and teachers across government schools. MSLs foster a scientific temperament among children, especially in rural areas, where access to well-equipped science laboratories is often limited.

MSLs provide students with the opportunity to learn science through experiments. This hands-on approach not only makes learning more enjoyable but also reinforces the understanding of scientific principles by applying them in real-world scenarios. The MSLs help spark curiosity, nurture creativity and instill confidence in children.

CURRENTLY, WE ARE SUPPORTING EIGHT MSLs ACROSS INDIA.

In FY 2023-24,

Across India

19,000+
STUDENTS REACHED

1,71,000+
HANDS-ON SCIENCE EXPOSURES

Across Sikkim

3,600+
STUDENTS REACHED

42,000+
HANDS-ON SCIENCE EXPOSURES



Case Story:

A curious learner's desire to excel

Bhaibo Pradhan, a diligent student of Class 8A at the Government Secondary School, Dalapchand, is a curious and determined young boy from a remote village in Sikkim. His passion for learning was ignited through the engaging sessions offered through Mobile Science Lab.

Inspired by the hands-on science education promoted by the MSL which comes to his school, Bhaibo eagerly took on the challenge of making low-cost models at home. With meticulous attention to detail and a drive to learn, he crafted a pinhole camera using simple materials like black chart paper and butter paper, following the instructions imparted by his teacher from Agastya International Foundation. Bhaibo also had the opportunity to work in teams, which further enriched his learning experience. He collaborated with his peers and engaged in various tasks and projects, enhancing his communication and critical thinking skills.

Through interactive programs and activities tailored to his needs, Bhaibo gained confidence in his abilities and developed a keen interest in exploring new topics independently. With each session, Bhaibo's curiosity was nurtured, paving the way for a future filled with endless possibilities.





Bridging the knowledge gap with Digital Learning Education & Development (D-Lead)

With a goal to make education inclusive and equitable for all children, we launched a digital literacy initiative. D-Lead gives a seamless digital learning experience to students by providing tablets pre-loaded with content for class 1-10, structured to the state board curriculum.

Digital learning increased access to education and knowledge and empowered students with a mindset to continue to adopt new technologies in the future. Post pandemic, Cipla Foundation has provided pre-loaded tablets based on their school curriculum to Government schools.

550+ DIGITAL DEVICES PROVIDED TO GOVERNMENT SCHOOLS

Enhancing educational content experience for children with KYAN

KYAN is a projecting device capable of transforming any flat surface into an interactive board for various types of blended teaching-learning requirements. It is powered with rich multimedia content aligned to curriculum and an effective environment to create, organise and deliver lessons to serve all teaching and learning needs.

In Sikkim, two Junior High Schools have been equipped with KYAN, which have helped convert regular classrooms into smart classrooms.



Enabling continuity of education for students through Anugyalaya

Young students and their families face many challenges in their path towards higher education. To address this issue, we have partnered with Anugyalaya in Sikkim, to support students from class 1 to 12, belonging to financially weaker sections with fees and teaching-learning materials.

70+ STUDENTS SUPPORTED **50+** AWARENESS SESSIONS

Topics covered during awareness sessions:

Safe Environment
For Children

Good Touch
Bad Touch

Health and
Hygiene

Mental Health

Cyber Security

Positive Parenting



Recognising merit, one student at a time



Merit Awards is an annual Cipla Foundation initiative that celebrates the academic achievements of Class X and XII students from government and government-aided schools around Cipla Units. Typically, these students are from underprivileged families & first-generation learners. The presence of senior Cipla leaders and the accompanying financial reward motivates the achievers to pursue their future ambitions. As part of the long-standing Cipla tradition of standing strong with every child, Cipla employees across site locations whole-heartedly volunteer for this event - interacting with students and families, while boosting their morale.

IN FY 2023-24,

ACROSS SITE LOCATIONS

600+

STUDENTS FELICITATED FROM

200+

SCHOOLS

IN SIKKIM

75+

STUDENTS FELICITATED FROM

20+

SCHOOLS

Disaster Response



Aiding those in need with relief and building resilience

In FY 2023-24, natural disasters in the form of flash floods and landslides struck the states of Himachal Pradesh, Maharashtra, Sikkim, and Tamil Nadu. During such times, it is critical to provide immediate support to minimize suffering and tend to basic human needs like food, water and shelter.



In collaboration with HelpAge India and the local administration, we supported

2,000+ FAMILIES BY DISTRIBUTING

Hygiene Kits

Dry Ration

Tarpaulin Shelters

Kitchen Utensils

Face Masks

Relief Materials

Disaster response efforts in Sikkim

In early October 2023, a cloudburst caused Sikkim to receive more than double its normal rainfall. The South Lhonak lake burst its shores, causing water levels to rise and caused many districts in Sikkim to flood. The government of Sikkim soon declared the flood a disaster.

Cipla Foundation sprung into action to support communities affected by the floods. Together with the local administration, we reached out to the families sheltered in the relief camps by providing them with hygiene kits, utensil and nutritious meals.

500+ INDIVIDUALS SUPPORTED



Delivering holistic and compassionate care through our multi-disciplinary team

To support patients and their families during their most difficult times, we set up the Cipla Palliative Care & Training Centre in 1997 in Warje, Pune.

To date, 23,000+ patients and families have been served by the team. This includes in-patient care, home care, and services provided at out-patient departments in hospitals in Pune city.

In our 48-bedded centre, surrounded by peace and serenity, patients and their families receive medical therapies, emotional comfort and counselling from our multidisciplinary team.

In FY 2023-24, we drove care to the homes of our patients and caregivers in Pune city and provided them with every support in their challenging journey. Additionally, by providing end-of-life care, we have been striving to honour patients' wishes to remain in the comfort of their homes until their final moments.

This year, we started an additional medicine drop-off facility for patients who cannot access pharmacies. In just six months, over 1,500 deliveries were made, reaching out to 260+ patients.

All services available are offered free-of-cost

Scan the
QR code for
geo-location
and details



Care is a call away

Launched in 2021, Saath-Saath is a national toll-free helpline run by trained palliative care professionals, who understand the needs of the patients and their loved ones without judgement, and link them to the nearest palliative care provider. It makes a difference to those in pain, alone and needing support. We recently also launched a multilingual, AI-enabled chatbot for the helpline, offering personalised support and information 24/7, backed by a robust database to ensure comprehensive and accessible care at all times.

saath
saath
1800-202-7777
Your Palliative
Care Helpline

In FY 2023-24,

4,000+

CALLS RECEIVED AND
REFERRED TO PALLIATIVE
CARE SERVICES

1,400+

PATIENTS / CAREGIVERS
SUPPORTED

30+

ORGANIZATIONS
INVOLVED

27

CITIES COVERED
IN INDIA



Case Story:

Connecting patients to a world of information and compassion through Saath Saath.

When Ravi Gupte, a retired bank manager, learned of his diagnosis of a malignant brain tumour, he found himself navigating unfamiliar territory, unsure of where to turn for guidance and support.

At the recommendation of a friend, he dialed Saath-Saath and was immediately connected to a network of experts and a world full of compassion. He was guided to the nearest palliative care facility where he found a range of comfort care services, including pain management, symptom control and emotional support. With Saath-Saath, he found unique guidance tailored to his needs and a safe space to express his concerns, thus building his resilience to face his illness.

CARE
IS A
CALL
AWAY

DIAL
1800-202-7777

Cipla for Change



**WE ARE THERE
TO HELP YOU
THROUGH ANY
SERIOUS
ILLNESS**

**saath
saath**
1800-202-7777

Your Palliative
Care Helpline

Our employee volunteering platform 'Cipla for Change' embodies our commitment to 'Caring for Life' by channelling the passion and expertise of our employees towards the causes they care about. From supporting the educational journeys of students, running marathons to raise awareness about for paediatric palliative care, engaging with communities through our healthcare programs, supporting communities with dry rations in disaster-affected communities, and many more, this vibrant platform transforms our values into action and offers meaningful opportunities for our employees to make a real difference.

Cipla for Change unites Cipla employees from across the globe, fostering a strong sense of community and purpose. It's not just about making a difference; it's about living our values of care and dedication every day. Empathy and inclusion continue to thrive as Ciplaites across India share their time and skills for the causes they are most passionate about.



Across the country, Ciplaites volunteered for 1,00,000+ hours for various causes.

In Sikkim, in FY 2023-24,

800+ CIPLAITES
VOLUNTEERED

3,000+ VOLUNTEERING
HOURS CLOCKED





Cipla - 1935 se Desh ki Sehat ke Saath

Built on a strong 90-year-old legacy of providing equitable access to life-saving treatments, Cipla's journey has been driven by the ideals of self-sufficiency, self-reliance, and innovation. As a global healthcare organization, Cipla remains committed to patient-centric care - offering complex generics and drugs across key therapeutic areas like respiratory, anti-retroviral, urology, cardiology, anti-infective, and CNS. With a presence in over 80 countries, Cipla provides over 1,500 products in over 50 dosage forms.

As a responsible corporate citizen, Cipla's humanitarian approach to healthcare in pursuit of its purpose of 'Caring for Life' and deep-rooted community links, wherever it is present, make us a preferred partner to global health bodies, peers, and all stakeholders, including not-for-profit organizations, that partner with Cipla Foundation to help patients across 20 states in India as well as South Africa.

Acknowledgement

We extend our heartfelt gratitude to all our partners, Cipla leaders and employees, government officials and individuals who have joined hands with us to support communities in need. We deeply admire their commitment and salute their dedication. Together with our partners, Cipla Foundation has been able to reach out to communities across India from Srinagar to Thiruvananthapuram and from Guwahati to Bikaner. Driven by our shared purpose of 'Caring for Life', we continue to strive towards building a better tomorrow.



Cipla Ltd, Village Kumrek, Rangpo, East Sikkim – 737132

To know more about our initiatives, write to us at ciplafoundation@cipla.com | Follow us on [@CiplaFoundation](https://www.instagram.com/CiplaFoundation) [f](https://www.facebook.com/CiplaFoundation) CiplaFoundation [in](https://www.linkedin.com/company/Cipla-Foundation) Cipla-Foundation [X](https://x.com/CiplaFoundation) CiplaFoundation

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